

Undergraduate & Postgraduate Study



Contact IIE Qualifications



CONTENTS



Introduction	1
The IIE's Varsity College Difference	2
The IIE	4
Our Partners	6
Academics	8
Student Wellness	24
Life & Career Readiness	30

For details on IIE qualifications, admission requirements and financial options please refer to the Full-Time insert.

No two people are the same. Education shouldn't be either.

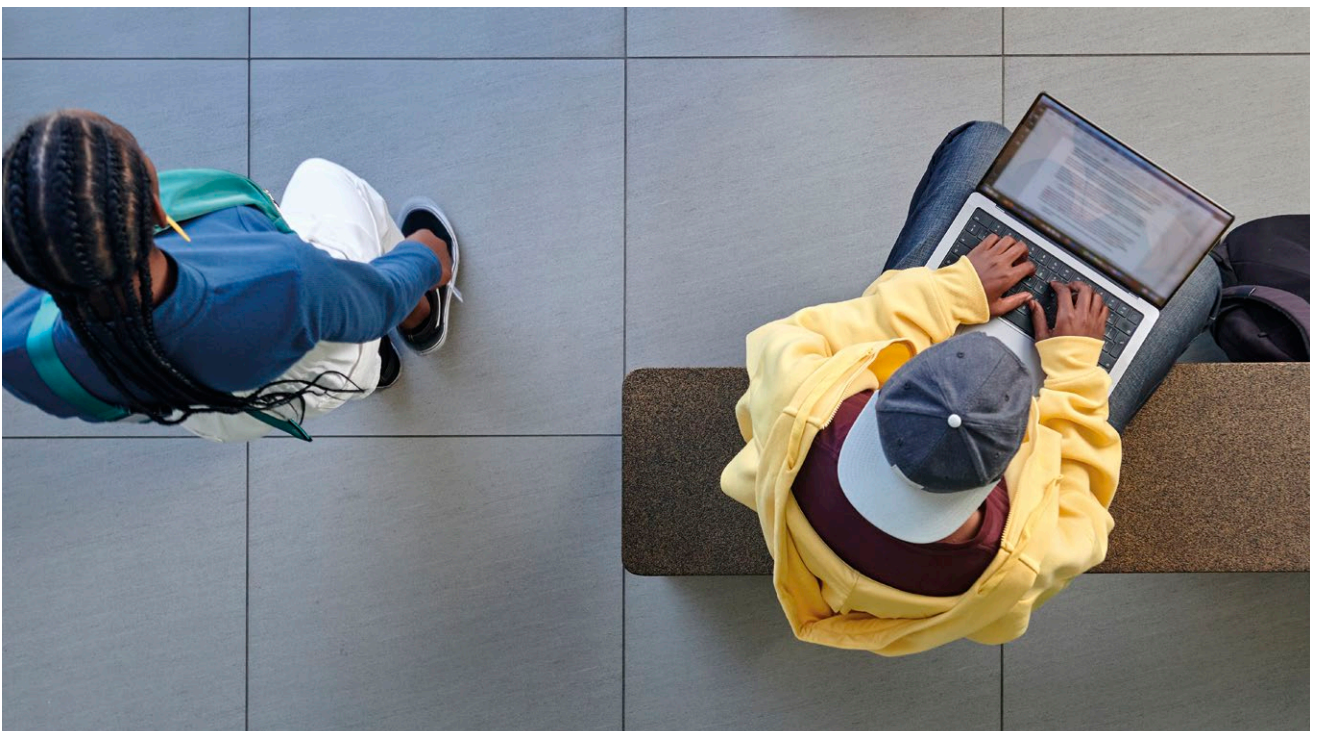
In a world tailored around the individual, why isn't education designed around how different people think, dream and live?

Well, we believe it should be.

That's why we make sure a student's education is shaped around them; how they like to learn, what they are passionate about, what makes them tick, what makes them thrive. Because we understand that no two people are the same, or learn the same.

We aim to create an experience that allows students to grow into their best, and a place where they can live, learn and play their way.

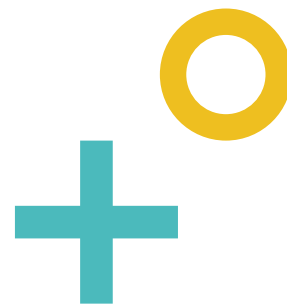
It's education by design.



So why choose The IIE's Varsity College?

Why us? Because unlike others, we see students as individuals and our approach to education reflects that.

The IIE's Varsity College Difference



It's our mission to help curate an experience for each student to learn in a way that reflects who they are. To give them the knowledge, skills and support to create and thrive in their own future. And that can only be achieved when education is created for them, by design.

Everything you need to know about The IIE's Varsity College is in this brochure including:

- The IIE Full-Time qualifications available
- Our uniquely progressive and supportive approach to teaching and learning
- Our holistic student offering
- Finance options for your studies



At a glance

The IIE's Varsity College was founded over 25 years ago. Today the brand is at the forefront of private, tertiary education in South Africa.

The IIE offers postgrads, degrees and higher certificates at Varsity College campuses.

The IIE is accredited by the British Accreditation Council (BAC).

Varsity College and The IIE

Varsity College is an educational brand of The Independent Institute of Education (The IIE), the most accredited private higher education provider in SA and responsible for everything academic at The IIE's Varsity College.

Through The IIE's accreditation with the British Accreditation Council (BAC), you can rest assured that your learning experience at The IIE's Varsity College meets international best practice standards.

Finding the right balance for you

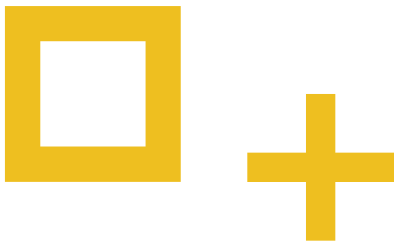
Our academic excellence is a result of understanding how people learn and thrive individually and provides a holistic offering that encourages a balanced life and positive state of mental wellness.



What The IIE is and why it's so important

The IIE is The Independent Institute of Education. The IIE is responsible for the academic governance and quality assurance of all programmes delivered through its campuses. Varsity College is an educational brand of The Independent Institute of Education, every Varsity College campus is an IIE campus.

The IIE is the most accredited private higher education institution in the country, which is testament to the organisation's commitment to quality and academic rigour.



The IIE is:

- Registered with the Department of Higher Education and Training as a private higher education provider and is part of ADvTECH Ltd, a public company listed on the Johannesburg Stock Exchange (JSE)
- Responsible for:
 - The assessment and certification of students
 - Developing curricula and overseeing its delivery thereof
 - Ensuring that the correct teaching and learning processes are implemented and adhered to by The IIE's Varsity College

The IIE aims to ensure that all students:

- Are employable
- Have a broad range of analytical skills, including work readiness skills
- Value diversity
- Have high ethical values
- Become innovative, entrepreneurial and creative thinkers

Employability is a priority for students. The IIE uses an innovative graduate tracking study to monitor the employability of its graduates. This information is used to inform the relevant Senate Committee and shapes the way future curricular and student support programmes develop.



The IIE's Strategic Intent

Through The IIE's commitment to transformation and excellence in learning, teaching, scholarship, and community engagement, we aim to:

- Encourage and develop students to fulfil their potential and enable them to make meaningful contributions to society
- Empower students to become mindful and ethical active citizens and leaders
- Foster creativity and innovation. Pursue impactful research and collaborations that improve and enrich lives and communities
- Entrust students to take responsibility for their learning while providing them with appropriate support

The BAC

The British Accreditation Council (BAC) is an independent authority in the United Kingdom that accredits private providers globally including Greece, Switzerland, Singapore, India, Mauritius and the United Arab Emirates.

The IIE has been accredited by The BAC as an Independent Higher Education Institution since 2014.

Private higher education institutions in South Africa meet the same standards as that of a public university.

IIE's Varsity College students benefit from The IIE's extensive local accreditation and registration.

Students can be confident their learning experience meets international best practice standards. For more information visit www.the-bac.org.

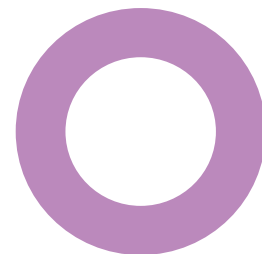


The IIE Senate and its Committees

The Senate is the senior decision-making body that determines the policies and regulations that govern all things academic at The IIE's Varsity College.

It is chaired by the Director, who is also the Head of The IIE. The Director is assisted by the Registrar, who is the Secretary of the Senate.

The remaining Senate seats are occupied mostly by academics and include representatives from The IIE's Varsity College. Senate Committees oversee standards, teaching, learning, curricula and assessments for over 100 accredited IIE higher education qualifications. The IIE's Varsity College is represented on each of these committees.



Our Partners

We've established meaningful relationships with corporate and education partners. They are recognised as the best in industry-specific education nationally and, in some cases, internationally and they allow us to provide students with a range of qualifications and career choices.

The South African Institute of Chartered Accountants (SAICA)

SAICA is the foremost accountancy body in South Africa and one of the leading institutes in the world, playing an influential role in a highly dynamic business sector.

SAICA accredits programmes that lead to the qualification of Chartered Accountants in South Africa through academic review, which comprises the accreditation and monitoring of education programmes leading to SAICA's qualifications.

SAICA accredited the IIE's Bachelor of Accounting degree in 2016 and the Postgraduate Diploma in Accounting in 2019.



www.saica.co.za

Education for a New Age

We live in an age of individuality. More expressive and more unique than we've ever been before. With unlimited choice available, for us to pick and choose what defines us. The world may not revolve around us, but it is certainly made for us.

Playlists understand us. Search engines echo how we think. Products and services are curated around how we live – all made with the sole intention of human expression. Every part of our life has become a deeply personal experience.

It's about time education become personal too.

Because when learning is made to fit how you think, what you're passionate about and how you live, that's when you find your fit. That's when the knowledge and skills you accumulate in your studies help you to find your place and stand out in the working world.





Academics



Our Approach to Learning

Our approach to learning is personal. We focus on you; how you learn best, when you learn best, what you learn best. It starts with you and the goals you set, and we journey with you giving you the support and guidance you need to meet them.

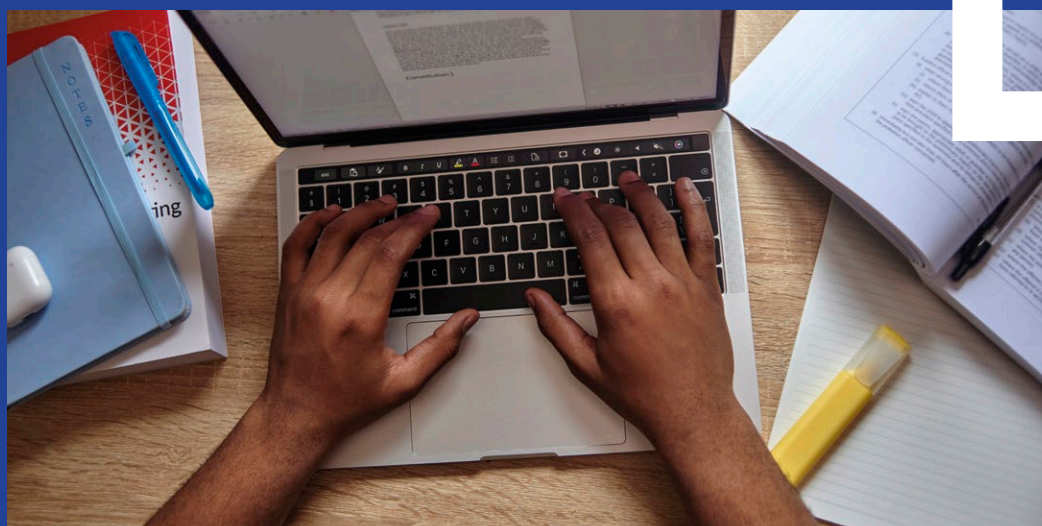
Academic life, we believe, should be as relevant and participative as possible – a dynamic two-way exchange that enables you to:

-
- **Engage with subject material**

 - **Build understanding**

 - **Develop critical thinking and problem-solving skills**

 - **Thrive your way**





Blended learning at VC

Changes in the way the world works have altered how we approach teaching.

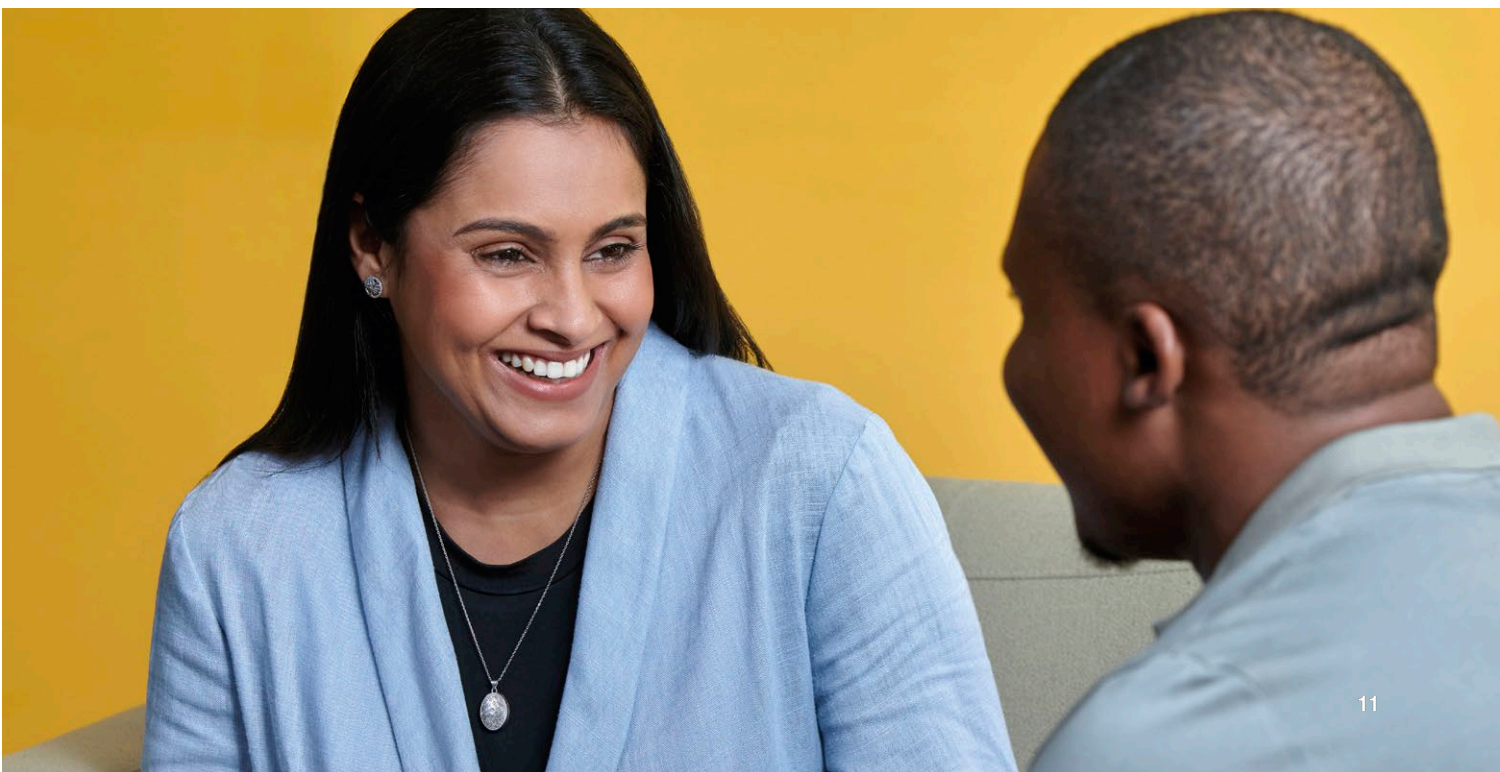
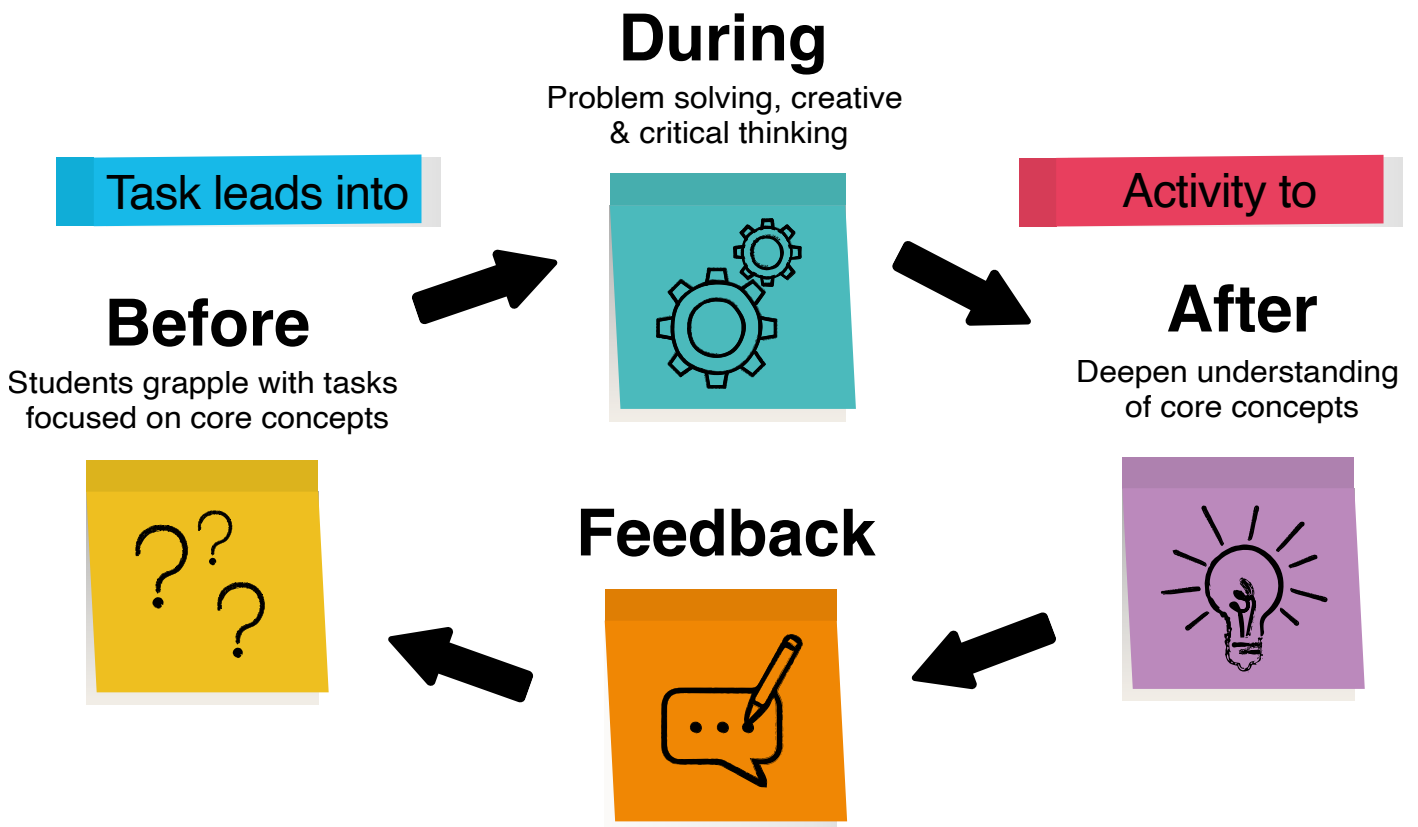
Lecturers will use the face-2-face sessions to teach application, problem solving, creative and critical thinking. Our learning management system (LMS), called VCLEARN, is used to expose students to both content and

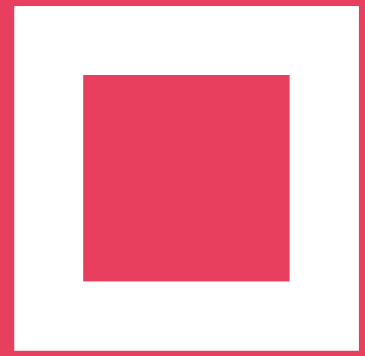
collaborative learning opportunities with their peers. An example of such collaboration includes participating in conversations with your peers on the discussion board and/or commenting on your peers' blogs. In short, students need to be active in the learning process both in and outside the lecture room. This learning experience is represented in the following image:

VC Learn

Face-2-face sessions

The Productive Struggle





Academic Faculties



- **Faculty of Commerce**

 - School of Management Studies
 - School of Finance & Accounting
- **Faculty of Law**

- **Faculty of Education**

- **Faculty of Humanities**

- **Faculty of Science & Technology**

 - School of Computer Science
 - School of Engineering



Faculty of Commerce

School of Management Studies

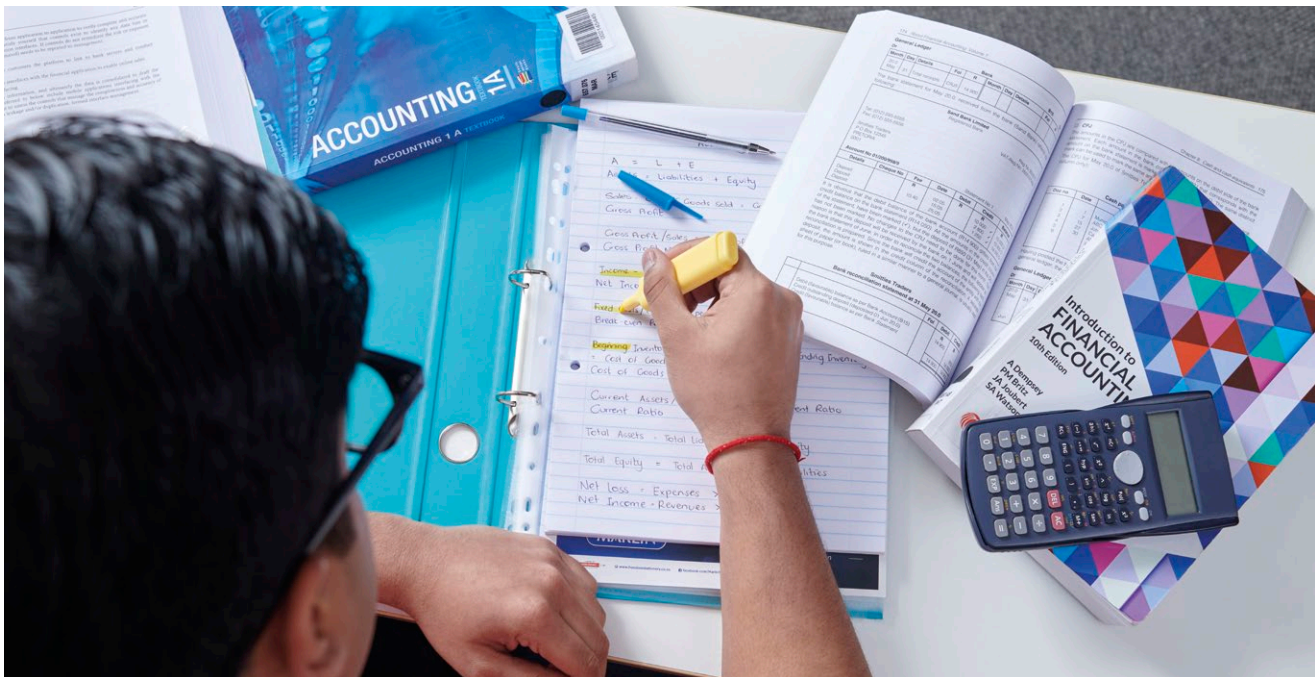
Connect with like-minded individuals, engage with skilled experts and create foundations for future career success.

This is the largest School, and you can study full-time, part-time or online depending on which programme or qualification you choose.

Higher Certificates, Bachelor's Degrees and Postgraduate Qualifications provide a framework to follow and will help map your progress as you journey into the world of business.

This School provides a dynamic and highly respected academic environment with lecturers who have both academic and industry knowledge to ensure the learning experience is meaningful and relevant. Our online learning management system supports your access to real world case studies, examples and discussions.





Faculty of Commerce



School of Finance and Accounting

The world of professional accounting is stimulating and fast-paced. Attention to detail and the ability to process financial information quickly and accurately is highly valued and well rewarded.

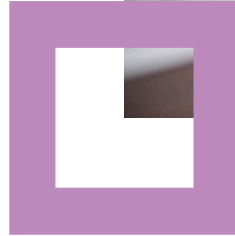
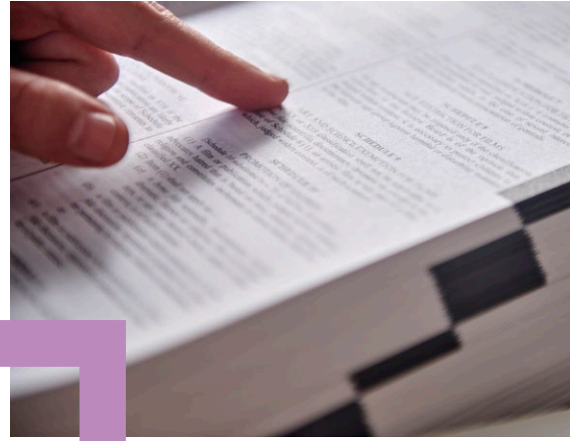
The School of Finance and Accounting delivers student-centric accounting programmes that facilitate learning in all disciplines.

Study content relevant to your chosen qualification and be inspired by professional and qualified lecturers who are passionate about training accountants.

Develop lifelong learning skills to prepare you for the highly competitive, ever-evolving world of business.

The flagship IIE Bachelor of Accounting degree (BAcc) is specifically designed to cover the core content of the educational component of the SAICA Competency Framework of the Chartered Accountancy profession.





Faculty of Law



Become a social engineer of change. Be part of the global business and legal world. Thrive in the ever-changing landscape of law.

Faculty of Law students take an active role in creating meaningful change in the careers they pursue, developing skills in trial advocacy, critical reasoning, conflict resolution and teamwork.

Small classes encourage debate and discussion on topical legal issues, while Law Evenings, Career Fairs and public lectures give students the opportunity to network.

Our vision is to produce high-performing, quality graduates equipped to thrive in the world of the legal profession.





Faculty of Education

Teaching is more than a career – it's a vocation. The Faculty of Education is dedicated to preparing young, dynamic and skilled future teachers for a successful and rewarding career in education.

The 21st-century classroom is demanding, but innovative teaching methods and trend-setting approaches set The Faculty of Education apart. Aspiring teachers are mentored by a passionate, professional and experienced academic team and will receive a thorough grounding in the key disciplines of each teaching phase.

The IIE qualifications include a Teaching Experience component which exposes students to diverse educational settings, giving them the practical skills critical to excellence in teaching. The experience also includes a Service Learning component which gives the students a unique opportunity to demonstrate their civic responsibilities.

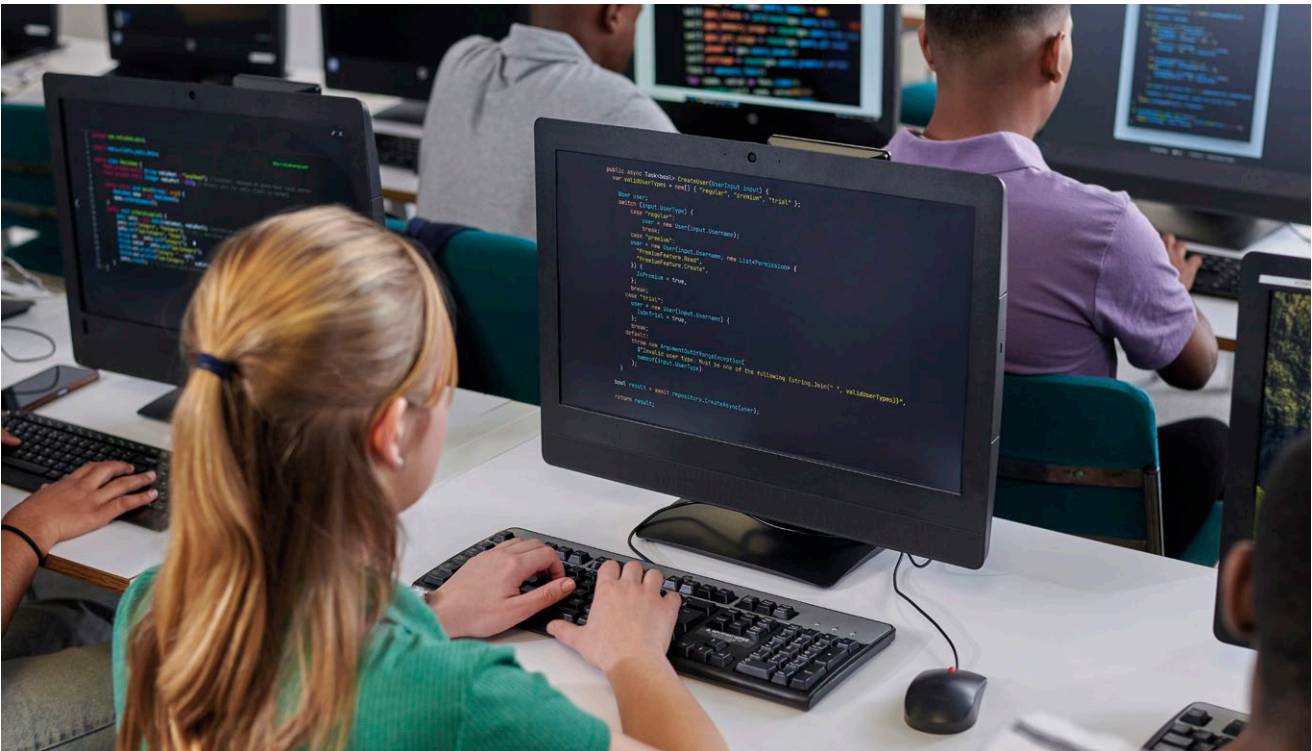
Faculty of Humanities

Understanding people dynamics is crucial in practically every industry – from business and education to government and health provision.

Graduates from the Faculty of Humanities and Social Sciences are equipped with advanced written, spoken, analytical, critical thinking, problem-solving and digital skills – so they're able to critically engage with current social issues and trends, both locally and internationally.

It's these skills that make our IIE graduates so highly sought after in the industry.





Faculty of Science and Technology

School of Computer Science

Few industries are as dynamic and fast-paced as the Information and Communications Technology (ICT) sector. It's no surprise that the industry is experiencing a shortage of skilled employees.

What's unique about this School is that it continuously engages with the IT industry, keeping up to date with rapidly changing technologies and adapting our curricula accordingly. This School uses the latest technologies in its classrooms making for a relevant, blended learning approach that promotes practical learning. Lecturers consult and work in the industry and share a wealth of experience – which helps to produce industry-ready IT graduates, well prepared to succeed and thrive in their future careers.





Faculty of Science and Technology

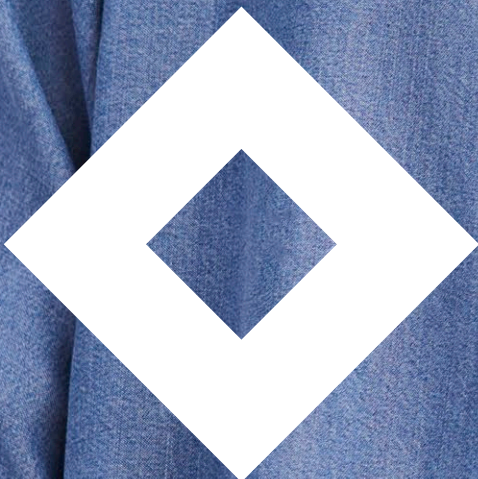
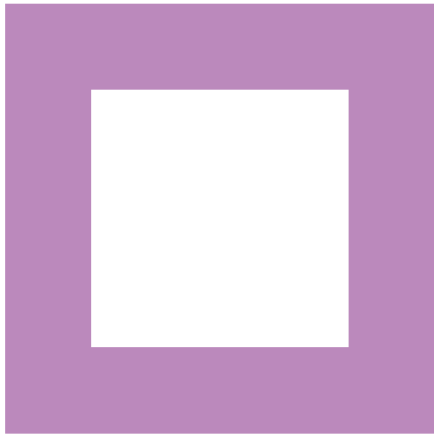


School of Engineering

Where science and design collide; engineering is a fast-paced and exciting discipline. It's an industry that is constantly seeking out big picture thinkers and problem solvers.

There is a shortage of skilled civil engineers in South Africa, and it has a widespread effect not only nationally but also within the African continent at large, affecting the country's functioning in the globalised business environment and economy. The School of Engineering will prepare graduates with this in-demand degree, making them sought after by potential employers.

Graduates will be well-prepared to enter the industry upon graduating. Unlike traditional engineering programmes, the IIE Bachelor of Engineering programme will expose students to the role of engineering in the real world as early as the first year of the programme. Our qualification ensures that students are equipped with first-hand experience of the value that engineering adds to improving the quality of lives in local communities.



Academic Life

Academic Staff

As industry experts, they are committed to combining industry knowledge with teaching and learning strategies, giving students insight into the world of work.

Lecturers connect in a vibrant online community to keep abreast of new technologies, enhance learning and network globally on progressive teaching methods. They are guided by a campus-based support team which includes an Educational Technologist, Teaching and Learning Specialists.

Campus academic teams stay up to speed with the best teaching practices. Our teaching team is provided with development opportunities throughout the year, supported by a peer review process that inspires lecturers to reflect and improve on their teaching practices.

Smaller Classes

We keep our classes small – on average only 60 students, with the largest class being less than 160. This ensures that you aren't an anonymous face in a 500-seater auditorium. Smaller classes encourage you to develop relationships with your lecturers and peers, ask questions, formulate arguments, express opinions and develop critical thinking skills.

Keeping you on Track

Progress is monitored by a Programme Coordinator – a lecturer who keeps an eye on your overall academic performance and can assist you with any challenges.



Putting it into Practice

Our Work Integrated Learning (WIL) programme gives you, guided by your WIL lecturers, the opportunity to step outside the lecture room and gain real insight into your chosen field of study. There are 2 components: Simulated Activity and Working in Industry – and it's not uncommon for WIL students to be offered permanent positions post-graduation.

Up to Speed

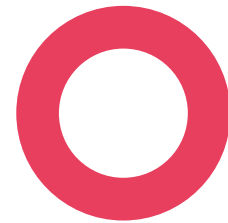
You have access to a number of other support platforms: VC Learn, Student Hub, our Online Career Centre and The IIE Library website. The Student Portal allows you to access timetables, programme information and financial statements.

Support

The dedicated Customer Relations Centre on campus provides you with direct access to the Customer Relations Officers, who are best positioned to provide you with information, assist with queries, or to just steer you in the right direction. We also make use of VC Assist, our customer service management platform, that ensures that your query is directed to the correct staff member and we are able to track the matter and escalate it, where necessary.



Academic Teams



Head of Faculty and Campus Faculty Heads

At the helm of the academic team is the Head: Academic and the relevant Campus Faculty Head of each School. By tracking results and monitoring feedback from lecturers and students, the Head: Academic and the relevant Campus Faculty Head ensure effective teaching and learning in the lecture rooms. The Head: Academic is responsible for the collective academic delivery on the campus and works closely with Campus Faculty Head to ensure appropriate and relevant teaching, learning and support.

Academic Support

Working closely with the Head: Academic and Campus Faculty Heads are Teaching and Learning Specialists – passionate education experts who collaborate with students and lecturers. Our team of academic experts make education about you. And it starts with your goals; we help guide you to achieve them, with regular check-ins throughout your academic journey.

Students need the skills and academic literacy to develop their ability to write effectively using informed sources, and to reflect critically on new knowledge. Should you find yourself facing challenges, a member of the academic team is there to assist you any time at our writing centre.

Whether it's time management, study skills, assignment writing, applying the correct referencing techniques to avoid plagiarism, or exam preparation, students who use these

services tend to show a marked improvement in their results and reap the benefit of more personalised attention.

Our Teaching and Learning Specialists also identify and nurture best teaching practice in lecturers, and conduct peer reviews evaluating teaching skills with the aim of improving delivery to students.

Students have the opportunity to evaluate lecturers' teaching and the feedback is used to assist lecturers to better cater to your needs.

Permanent Lecturers

Each Academic School has a team of qualified permanent lecturers. Lecturing daily means that our lecturers constantly engage with their subject matter. This enables them to provide the necessary support when students struggle with challenging sections of the curriculum.





The IIE's Varsity College is always at the forefront of the best learning and teaching practices, delivering the highest quality lecture room experience to ensure your academic success.





Student Wellness

Finding Balance

Learning goes beyond the lecture room. We believe that finding the right balance between academics, sports and social activities contributes to overall academic success and student wellness. That's why our student offering includes a variety of activities so that each student can find their place to thrive.

Student Wellness Manager (SWM)

Your Student Wellness Manager is your on-campus registered professional and experienced counsellor (registered with either the SACSSP or HPCSA). The Student Wellness Manager is tasked with promoting your holistic development and wellbeing through one-on-one counselling consultations, awareness campaigns, and community engagement and citizenship initiatives, which are conducted by the help of the VC Cares Committee.

Your Student Wellness Manager is available to discuss any important difficulties you may be experiencing, both professionally and confidentially, and will work with you to develop new ways of managing your concerns. Your Student Wellness Manager offers predominantly short-term counselling and psychotherapy, while abiding by strict confidentiality guidelines. The aim of counselling is to ensure that the impact of whichever personal, emotional, psychological, or academic difficulty you may be experiencing does not deter your ability to perform optimally. Your Student Wellness Manager will provide you with a toolkit to benefit you in all spheres of your life.

Awareness Campaigns

Your Student Wellness Manager, with the assistance of the VC Cares Committee, coordinates a range of awareness campaigns on campus, tailored to the needs of our students. These campaigns are designed to create a sense of belonging and a culture of sharing information to encourage healthy conversations and raise awareness. These awareness campaigns run throughout the academic year, are informative and interactive, and discuss a range of themes including diversity, inclusivity, stress, anxiety and more.

Community Engagement

We aim to instil a sense of citizenship and social responsibility by encouraging students to get involved in community engagement initiatives. The Student Wellness Manager and VC Cares Committee provide students with the opportunity to participate in various outreach programmes for disadvantaged schools and Non-Profit Organisations. Community engagement projects help students grow as individuals, to become socially aware and empower themselves and those they interact with. Professionally, students gain valuable knowledge by getting involved in projects like Mandela Day initiatives, CANSA Shave-A-Thon, donation drives, pet pamper days and wellness days.





Get Sporty

Catering for the semi-professional, social athlete, team player or individual sportsman and woman, we offer sporting programmes for everyone. To participate in sport at The IIE's Varsity College, you must be registered with the VC Sports Club. There are many different sports clubs to get involved in.

VC Sports Club

The VC Sports Club includes different types of clubs: National Sports, Campus Team Sports, Sports Life and Lifestyle Sports clubs. Not every campus offers the same sports clubs and the offering per campus depends on the available facilities. All national sports clubs offer expert coaching to students and most of the clubs' 1st Teams compete in the top tier of their local leagues or competitions.

National Sports Clubs

The IIE's Varsity College offers the following National Sports Clubs to students, Alumni as well as the public:

VC Rugby Club

VC Water Polo Club

VC Hockey Club

VC Netball Club

VC Softball Club

VC Football Club

VC Athletics Club

VC Cricket Club

Sports Life Clubs

Sports Life Clubs focus on outdoor activities that are fun, healthy and geared towards the individual – the sort of sports that you'll participate in for the rest of your life. These are only offered to bona fide students and include cycling/mountain biking, running, canoeing, surf skiing, golf, surfing and triathlons.

Campus Team Sports Clubs

Participation in Campus Team Sports can either be competitive or social. These clubs include soccer, netball, cricket, volleyball, basketball, hockey and touch rugby. Most campus teams compete in the top tier of their local action leagues or, you can enter your own team into the internal VC leagues.

Lifestyle Sports Clubs

The VC Sports Club also offers social lifestyle sports clubs like hiking, e-sports, and fitness clubs.

VC Sports Club Leadership Team

The VC Sports Club is managed by the Campus Sports Coordinator who appoints Club Administrators to run each sports club on campus. Passionate students who have the knowledge and admin skills, can be appointed as a Sports Club Administrator, and will be responsible for organising training, scheduling racing opportunities, confirming team lists and supporting beginners. Club Administrators are supported by the VC Sports Club Committee, who are responsible for growth and advancement of all the sports clubs on campus.

University Sport South Africa (USSA)

We participate in a variety of different USSA tournaments annually: athletics, golf, netball, rugby (15s & 7s), water polo, cycling, football, hockey, softball, swimming and cricket. Our teams have achieved great success in recent years.

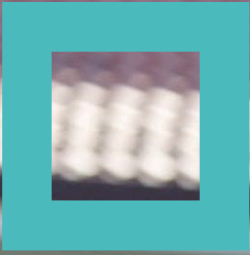
In 2024 the IIE's Varsity College will play in the prestigious FNB Varsity Shield competition, a first for any private Higher Education Institution. The 'Rugby That Rocks' fever will kick the year off with a bang.

VC Sports Club Bursaries

Students at the top of their game are encouraged to talk to us about available sports bursaries. The VC Sports Club has bursaries for national sports clubs, sports life clubs or those who believe they have the administration skills or passion to be a Sports Club Administrator.

VC Sports Club Awards

Each year we celebrate the achievements of our athletes. Awards include the prestigious VC Sports Club All Star award, given to a student with the highest level in both sports and academics. Other awards include: Sportsman and Sportswoman of the Year and Club Administrator of the Year.



Social and Cultural Life

A vibrant campus life is a crucial part of the student experience. Students are encouraged to participate in both social and cultural activities. Participation provides the opportunity to learn a range of skills that are essential for life and the world of work; helping to hone communication, people, emotional intelligence and creative thinking skills.

The IIE's Varsity College offers:

Orientation Week (O'Week): An opportunity to smooth the transition from school to independence. Get to know the campus, staff and fellow students.

Yearly Social Events: From sunset cruises and women empowerment initiatives, to end of semester parties, you have the chance to 'get social' all year long.

Meridian Hour: Find your feet, and your tribe with on-campus social, cultural and community initiatives – spot competitions, night markets, Open Mic sessions and the Battle of the DJs.

VC Societies and Cultural Groups: Book clubs, drama groups, poetry sessions and musical evenings.

Campus Events: Organised by the campus including quiz evenings and LAN parties.

Making all of this happen on campus are the PR and Events Coordinator (PREC) and the appointed Social Committee who plan and implement all the large-scale social events on campus.

Becoming engaged and immersed in the full student experience is important as you will make lifelong friends and build social and networking skills that will form a foundation for future success.



Life & Career

Readiness



The IIE's Varsity College focuses on preparing students for the world of work, and aims to help them carve out a career path perfect for them.

Preparing for your Career

The Career Centre provides students with opportunities to build skills and a network to get their CVs to the top of the pile.

The Career Centre's strong business relationships give students the opportunity for possible industry exposure, work exposure and graduate placement. Find your Career Centre on campus or access the Career Centre platform online.

What does the Career Centre provide?

- Career development and coaching. The Career Centre Coordinator (CCC) provides advice and career support. The CCC coaches students and graduates to be self-aware and helps with CV design, interview techniques, job search strategies and employability skills development.
- Interactive Work Readiness Workshops with industry experts who provide first-hand industry knowledge on topics like emotional and social intelligence, personal branding and 21st-century skills that are in demand in the workplace, thereby helping students and graduates see what it takes to successfully prepare for career and life.
- Career fairs and work expos with reputable companies, offering part-time and full-time or graduate work opportunities.
- Access the Career Centre Platform via the VC Career Centre App or website for a variety of interactive career tools:

CV and cover letter templates, automated CV review, virtual interview preparation with an AI functionality, e-learning content, as well as part-time and full-time work opportunities. The platform keeps you in the loop with Career Centre events.

As a member of the South African Graduate Employers Association (SAGEA), The IIE's Varsity College has access to more than 300 members, representing over 180 organisations from ABSA to Woolworths – all potential employers. This is where engagement with the Career Centre really pays off.

Find out more about The IIE's Varsity College Career Centre from your campus Career Centre Coordinator.

THE SUCCESS RATE DURING 2023:

+8 950

Students and graduates accessed the Career Centre Platform, making use of the career resources and tools.

+4 300

Students who participated in the Career Centre's career readiness programmes, including but not limited to industry sessions, employability workshops, and career fairs.

+980

Final-year students registered to participate in the SAGEA Virtual Grad Expo.

+565

Students/graduates secured part-time and full-time employment with the support of the Career Centre and utilization of the Career Centre platform.

**At The IIE's Varsity
College we give
you the knowledge,
skills and support
To better your best,
To thrive your way,
To find your place,
And to create your
own future.**



Gauteng

Sandton

Waterstone Drive, off Benmore Road
Benmore Gardens, Sandton 2196
Tel: (011) 784 6939
Email: sdtm@varsitycollege.co.za

Waterfall

Janadel Avenue
11 Riverview Park, Midrand 1686
Tel: (010) 224 4300
Email: wfl@varsitycollege.co.za

Pretoria

116 Clearwater Road, Cnr. Clearwater &
Glenwood Roads, Lynnwood Glen,
Pretoria 0081
Tel: (012) 348 2551
Email: pta@varsitycollege.co.za

Western Cape

Cape Town

Quadrant Building, 146 Campground Road,
Newlands, Cape Town 7700
Tel: (021) 685 5021
Email: ct@varsitycollege.co.za

Eastern Cape

Nelson Mandela Bay

1st Floor, Mercantile Bank Plaza, Ring Road
Greenacres, Gqeberha 6045
Tel: (041) 363 4223
Email: nmb@varsitycollege.co.za

KwaZulu-Natal

Durban North

12 Radar Drive, Durban North 4051
Tel: (031) 573 2038
Email: dbn@varsitycollege.co.za

Westville

1 Link Road, Cnr. St James Avenue & Link Road
Westville 3630
Tel: (031) 266 8400
Email: dbw@varsitycollege.co.za

Pietermaritzburg

Harwin Road, Scottsville
Pietermaritzburg 3201
Tel: (033) 386 2376
Email: pmb@varsitycollege.co.za



Education by design

www.varsitycollege.co.za



Varsity College is an educational brand of The Independent Institute of Education (Pty) Ltd which is registered with the Department of Higher Education and Training as a private higher education institution under the Higher Education Act, 1997 (reg. no. 2007/HE07/002). Company registration number: 1987/004754/07.

51358VC