

Prepare for Your Career



Career by Design

We want every student who graduates from The IIE's Varsity College to face the world with the skills and knowledge to create and thrive in their own future. We aim to curate an experience where each student better their best, and is given the support to prepare for their career in the way that best suits them, and grows them – so they can find their place.

What Is Career Services?

Career Services is a dedicated career-readiness service that helps students develop essential employability skills for their future careers. These skills complement their academic qualifications, ensuring well-rounded and effective preparation. Through our strong industry partnerships, students gain access to valuable industry knowledge, exposure, and work experience – empowering them to become career-ready. Our approach supports the development of the Graduate Attributes outlined in the IIE Strategic Intent, ensuring that students acquire the relevant skills to thrive in an ever-changing world of work, positioning themselves for long-term career success.

How Do I Hear About Career Services' Activities?

Find your Career Services Specialist on campus and access the interactive Career Services Platform online or via the VC Career Centre app. Explore the content on the platform and book a consultation online with your Career Services Specialist for individual career support. Working with your Career Services presents an opportunity to enhance your employability and prepare for a successful career launch. Even if you're unsure of what career you're interested in or what your long-term goals are, come in for a chat.





Why Work

Part-Time?

Students who work, take up part-time internships or participate in work experience programmes while studying demonstrate more notable self-awareness and confidence than students who don't. They gain industry exposure and acquire essential skills which are vital for their future careers. In addition to earning money, some independence and satisfaction, part-time work and internships help you to:

- Gain work experience and build an impressive and credible CV.
- Apply the knowledge you have gained at The IIE's Varsity College to the real world of work and further develop your skills.
- Make industry connections.
- Experience non-traditional companies and potential jobs within your area of qualification that you may never have thought of.

Employers are always impressed with your experience and initiative.

Success Stories

NTOKOZO CELE

IIE Bachelor of Arts (Core discipline: Communication Science and English) IIE graduate from The IIE's Varsity College Waterfall, Alumni Relations Intern with IIE Varsity College.

"I didn't realise how much Career Services could help, but after graduating, Gcina Mgcina introduced me to an internship opportunity and guided me through the application process. Thanks to her support, I secured the Alumni Relations internship. My advice? Seek help early! Varsity College offers incredible opportunities to prepare you for life after university."

JAPHET BANZOULOU

IIE Bachelor of Computer and Information Sciences in Application Development IIE graduate from The IIE's Varsity College Durban North, Software Developer with The Digital Media Collective.

"Studying BCAD was a great experience. Group projects taught me teamwork, time management, and the value of continuous learning—skills I use daily as a Software Developer. Career Services prepared me beyond CVs and interviews, helping me navigate workplace dynamics, professional communication, and corporate etiquette. Students should seek the Career Services' guidance early to prepare themselves for work."

Career Advice From a Career Services Specialist

Meet **Nandi Nyandeni, a Career Services Specialist** at the IIE VC Pretoria campus. Passionate about empowering individuals, Nandi is dedicated to equipping you with the skills and confidence needed to navigate your career and the world of work successfully.



“Career success starts with preparation, adaptability, and strategic planning. Developing self-awareness, building a strong CV, expanding your network, and gaining practical experience through internships, part-time work, volunteering, and student leadership roles on campus are key to standing out in today’s competitive job market. **Every step you take brings you closer to your career goals.**”

I encourage you to take advantage of the resources available through Career Services and the Career Services Platform. Your Campus Career Services Specialist is there to support you and point you in the right direction. Seek mentorship, remain open to new opportunities, and always keep a positive attitude – because **a good attitude and a willingness to learn will open more doors, ensuring your success and growth.**”

FAQs

Must I engage with Career Services to be put forward for a position?

Yes. You need to proactively apply for job opportunities via the Career Services Platform. Career Services cannot make guarantees to any students but works closely with committed students to ensure they are well prepared for the application and interview process.

Is being paid for part-time work important?

Some positions will only offer industry exposure/experience and an opportunity to learn, which will prove worthwhile in the long-term.

Will my part-time work skills be transferable to my full-time career?

Yes. Any skills developed through part-time employment become invaluable once you embark on your career, as they increase your employability. Even waiting tables will teach you skills like dealing with difficult customers and working under pressure.

What Can I Do to Kickstart My Career Now?

Access the Career Services Platform

The Career Services Platform grants you exposure to a wealth of interactive career tools, e-learning content, and the latest job opportunities.

We encourage you to start by taking the Career Pulse, an assessment tool on the platform that measures your employability. You will thereafter receive personalised recommendations on what you can do to become more employable and be on your way to achieving your career goals.

Connect

Book a consultation with your Career Services Specialist via the Career Services Platform for support with mapping out your career expectations and goals, CV design, interview techniques, job search strategies and much more.

Get involved

Attend various skill-building workshops with industry speakers and recruitment experts as well as employer showcases and events. Consult with your Career Services Specialist regularly for guidance and advice.

Focus

Explore career options and focus on work that will help you achieve your career goal. We will support you every step of the way.

Action

Come to Career Services earlier on during your studies and be intentional in your approach. Speak to us about Graduate Job Opportunities, what they entail and how you can prepare for them. The door of opportunity will be wide open if you are prepared.



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