



IIE Bachelor of Commerce Honours in Management

School of
Management

The IIE Bachelor of Commerce Honours in Management aims to develop critical thinking and reflective skills in graduates holding a Bachelor of Commerce (with one of the management disciplines at NQF level 7) or equivalent degree. In line with industry demand, this degree will build on a broad knowledge base of business developed at undergraduate level in order to deepen students' insight and expertise in the core fields of management. This degree aims to extend students' knowledge on contemporary management theories in the modern-day business context. Students will engage with various management theories, research methodologies and techniques with the aim of applying and advancing their knowledge of the contemporary business world. This qualification will provide students with the expertise and in-depth theoretical knowledge in management that will support their progression in an organisation, producing a well-rounded, industry-ready postgraduate student.

DEGREE

DISTANCE

ONLINE



Career Opportunities

- General Management
- Strategic Management
- Entrepreneurship/self-employment
- Business Consulting
- Lecturer/Tutor
- Researcher
- Business Development

Curriculum

Semester 1				Semester 2			
Code	Module Name	Credits	NQF	Code	Module Name	Credits	NQF
MALE8411	Management and Leadership	20	8	SUSR8412	Sustainability and Social Responsibility	20	8
	The purpose of this module is to provide students with an in-depth innovative exploration of leadership and management in business, focusing mainly on the interrelationship of leadership and management in business, with consideration to both the national and international environment.				The purpose of this module is to instil in students an understanding that sustainable and responsible business practices are about management approaches and activities to enhance business performance, whilst at the same time, accelerating positive social change, and protecting and preserving environmental integrity through the motivation of staff, market growth, product and service differentiation and creation of new business opportunities, with transparency and accountability to stakeholders.		
IBMA8411	International Business Management	20	8	COMI8412	Contemporary Management and Innovation	20	8
	The purpose of this module is for students to analyse the global forces shaping international business considering the macro business environments of different regions and countries from a South African perspective. Broad issues such as globalisation, trade and investment and management in an international environment are considered through the development of analytical skills and ability to apply knowledge to aid international business strategy development.				The purpose of this module is to provide students with a comprehensive understanding of contemporary management theories, approaches and practices, including organisational behaviour and change. Students will gain insight and competency to lead management initiatives in business, and develop their skills, analytical tools and techniques in order to deal with contemporary management and innovation challenges.		
Year module							
REBS8419	Research for the Business Sciences					40	8
<p>The purpose of this module is to develop students' essential research skills for both professional and academic contexts alongside the ability to present a research proposal to an expert audience. Emphasis is placed on independent and critical thinking, analysis, research design and methods, as well as academic discourse. Students complete a self-directed research project of limited scope under supervision in a discipline within the Business Sciences.</p>							

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Admission Requirements

Candidates must have modules in management disciplines at NQF Level 7 and a must have completed a foundation research module at the undergraduate level, preferably at NQF Level 7. Those who have not completed a foundation research module at undergraduate level will be required to do The IIE Introduction to Research SLP and need to be able to demonstrate an understanding of basic research before they can commence with their research report.

All students who have completed their undergraduate degree at a tertiary institution other than The IIE, need to provide the module or learning outcomes of their research modules or their module guide in order to determine if they meet the research requirement.

Candidates are required to have achieved a minimum final year average of 60% in their third year (NQF L7) modules. Those with a final year average of 55 - 59% will be admitted if they attained an average of 60% or higher for the designated cognate/core discipline module at final-year (NQF L7) level.

Minimum Admission Requirements

An appropriate Bachelor's Degree with an average of 60% in the final year;

OR

An appropriate Advanced Diploma with an average of 60% in the final year, provided that a 360 credit Diploma or appropriate equivalent has been completed.

BCom Honours in Management

Candidates who fall outside the above criteria, but who can demonstrate, to the satisfaction of The IIE that they have an appropriate, related qualification or work-based learning, which has taken the candidate to the equivalent of an NQF Level 7 business management related qualification, may be considered for admission into this programme through an RPL process.

What are the benefits of an IIE distance (online) qualification?

The IIE's distance (online) delivery mode provides you with the agility of studying towards a tertiary qualification asynchronously, at different times from different locations. Distance students need to commit to approximately 20-25 hours a week for distance engagement (most of which is after hours) with material and assessments to succeed.

Here are some of the benefits you can expect:

- A sequenced online learning environment that allows you the ability to manage your learning experiences flexibly and autonomously.
- A learner guide designed to lead you through the module material and learning outcomes, empowering you to effectively pace your learning in preparation for assessments.
- Our Learning Management System is designed to break up your learning units into manageable sections which include various activities to support learning.
- Module expert online lecturers that facilitate module teaching and learning support through various technology enhanced mediums.
- Online Success Navigators provide administrative and operational guidance and support throughout your academic journey.
- A professionally registered Student Wellness Manager/Counsellor available for short-term, primary counselling services. Additionally, the Student Wellness Manager/Counsellor hosts various webinars and virtual talks on topics that promote a balanced lifestyle as you pursue your academic goals.



Device and connectivity specifications required for online study:

- Reliable internet connection (we recommend 5-10 GB of data per month and an internet speed of at least 0.15 Mbps).
- Desktop PC or laptop with at least an i3 processor and 4GB RAM memory.
- Windows 8 or macOS 10.15 (Microsoft Office 365 is available as a free download for IIE students), and Google Chrome, Microsoft Edge Chromium or Firefox.
- A working webcam and microphone.
- An uninterrupted power supply is also highly recommended.

Exams are written at an exam centre and in some instances online. These details will be specified in your programme assessment schedule.

Where assessments are written in person:

- For students based in South Africa, online students may select any campus of The IIE's Varsity College, Rosebank College, Vega, or IIE MSA as their Examination Centre.
- An alternative examination centre is only permissible for students studying abroad and those located in a province of South Africa where there is no IIE campus. If there is no IIE campus within reach, an alternative venue will need to be sourced by you. For non-IIE venues, there is an alternative venue levy per module.

How will The IIE's Varsity College support your online learning as a distance (online) student, and how will it help prepare you for the working world?

Our distance teaching and learning approach is designed to allow you the freedom to self-govern your learning experiences according to your individual needs. You are at the centre of your own learning journey, and by offering curated engagement opportunities, we partner with you to:

- Engage with subject material
- Build understanding
- Develop critical thinking and problem-solving skills
- Manage your work, life and studies
- Succeed in your personal, professional and academic goals

THE IIE IS ACCREDITED AS AN INDEPENDENT HIGHER EDUCATION INSTITUTION BY THE BRITISH ACCREDITATION COUNCIL.

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